

Draft Minutes of November 3, 2025 Board Meeting

1. Call to Order

Laurie called the meeting to order at 6 pm Eastern time. Board members Laurie Cohen (President), Bennett Jacobstein (Vice-President), Jan Cardia (Treasurer), William Cody (Co-Secretary), John Karris (Co-Secretary), Josh Greenway, and Shan Abbasi were present.

2. Approval of Minutes

The Board approved the minutes of September and October Board meetings.

3. Update on Election and Annual Meeting

The Annual Meeting will be held on December 10, 2025, beginning 8:30 pm Eastern time. The Board seats currently held by John, Bennett, Jan and Will are up for reelection. Shan will post an election announcement on the WGPO facebook page and the WGPO website. Shan will post details about the election process in Slack for board review. Shan will create an improved candidate statement field and post candidate statements on the WGPO website once submissions are received. Shan and Josh will analyze voting member data. Voting will be conducted via email using Election Runner. Shan and Josh will review Google Workspace email blast capabilities.

4. Informal Complaints

The Board also discussed how to handle informal complaints (i.e., no formal incident report).

5. Update on Rules and Common Director Calls

Laurie and Bennett the list of players with approved accommodations. Shan will draft language about accommodations.

6. Scheduling of Monthly Board Meetings

Beginning in December, Board meetings will be held at 7 pm on the first Wednesday of the month.

7. 2026 Word Cup

Josh, Jan, Bennett, Laurie and John will hold a Word Cup Planning meeting on Wednesday, at 5:30 pm. Laurie will set up a Zoom link for the planning meeting. Josh will send an email about the meeting. Josh, Jan and Evans (CoCo) will meet to review the Word Cup budget and prize structure. Bennett will make a list of all items needed for the 2026 Word Cup website.

8. Adjournment

The meeting adjourned at approximately 7:30 pm Eastern time.

EXECUTIVE SESSION - INCIDENT REPORTS

1. Julia Bogle

The Board received multiple complaints about Julia Bogle's disruptive and erratic behavior at tournaments, her history of suspensions, and the perception that her five-minute accommodation is unjustified. discussed the need to document the matter better. In this vein, Jan will ask Mad Palazzo if she wishes to file an official incident report about Julia. Jan previously asked Lynda Finn to monitor Julia's behavior at the upcoming Madison tournament. Meanwhile, the Board will send Julia a compassionate warning letter, acknowledging her past difficulties, while setting clear expectations for future behavior. The Board will pursue a suspension if the disruptive behavior continues.

2. Glenn Housely

Laurie will send Glenn an email directing him to send his apology to Terry Kang via WGPO.

3. Michael Fagan

Laurie will draft a warning letter to Michael about his harassment of David Spargo, regarding playing "phonies." Josh will send an email to NASPA about Michael's behavior.

4. David Koenig

The Board discussed David's ongoing bans and suspensions from various Scrabble organizations. Ultimately, the Board decided to maintain the status quo.